**Proposed changes to the KHCA Constitution and Bylaws  
For KHCA Board Discussion Purposes**

1. Remove reference to “Service Corporation”  
   ***Rational:*** *Service Corporation was dissolved with the Worker’s Comp Trust Fund and is no longer relevant to the KHCA BOD.*
2. Provide voting privilege to District Vice-Presidents

***Rational:*** *District Vice-Presidents participate in all BOD meetings and provide feedback. They have valuable insight to the happenings around the State. Their continued engagement and participation should be recognized with the ability to vote.*

1. Add a Not-for Profit Vice President to the Executive Committee  
   ***Rational:*** *The Association is reaching nearly 15% of member buildings having a not-for-profit status. To remain engaged and assure the unique needs of not-for-profit entities are represented, expanding the Board will express a commitment to being a diverse and welcoming Association.*
2. Restrict voting members to up to three individuals representing the same owner/manager group. (Compliance date January 1, 2024)

***Rational:*** *KHCA represents a broad range of providers and owner groups as well as Independent Owners, Not-For-Profit, small and large. For the BOD to reflect the views and opinions of all provider types while preventing a super majority, limiting the number of votes from one companies/provider group.*