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# 2025 Nurse Leadership Conference June 25-26, 2025



**Hilton Garden Inn**



**3320 S 9th St.**

**Salina, KS 67401**


**Room Rate of \$129 - Available under Kansas Health Care Association  
until Saturday, May 24, 2025, call 785-532-9116**

**Register online by going to [www.khca.org](http://www.khca.org) and clicking "Education Calendar"**

## Wednesday, June 25, 2025

11:00 am	<i>Welcome! Networking Lunch with Vendors and Registration</i>
12:10 pm	<b>Welcome from Polly Berkley, KHCA and Michelle Novotny, President of KHCA Nurse Advisory Committee</b>
<b>12:15 - 1:30</b>  <b>1.5 Contact Hours</b>	<b>It's Not About Birth Year: The Evolution of Employees from A to GenZ</b> <p>Instead of fueling the “us versus them” fire on your team, it’s time to explore the “why” behind the unique mindsets of our multigenerational workforce. Understand how Baby Boomers, GenX, Millennials, and GenZ were raised differently and the impact of their upbringing on the employer-employee relationship. We will also dispel myths about younger workers’ perceived lack of professionalism and work ethic.</p> <p>Magnet Culture’s award-winning generational lens provides valuable insights to navigate key challenges and opportunities presented by today’s new workforce. It’s time to create a workplace that more effectively manages multi-generational teams, as one-size leadership styles no longer fit all.</p>
1:30 - 1:45	<i>Break and Networking</i>
<b>1:45 - 2:35</b>  <b>1.0 Contact Hours</b>	<b>Proactive Infection Control and the Impact of the Survey Process: It’s a Team Effort</b> <p>Infection prevention and control has never been more critical to providing a safe environment for the residents served. This session will include the required components of the infection prevention and control program according to the federal requirements of participation including elements on the CMS Critical Element Pathway, antibiotic stewardship and infection surveillance in nursing homes.</p> <p style="text-align: center;">Sponsored by:  <b>EDUCATION</b></p>
2:35 - 3:00	<i>Break and Networking</i>
<b>3:00 – 3:50</b>  <b>1.0 Contact Hours</b>	<b>Beyond the Five Whys: Effective Root Cause Analysis for Nurse Leaders</b> Understanding the true root cause of a problem is essential for preventing recurrence. We’ll explore alternative root cause analysis (RCA) methods beyond the commonly used Five Whys technique. With interactive discussions and working through specific examples case studies we’ll talk through how to apply other RCA methodologies than those that are frequently used but commonly misunderstood. By the end of this session, participants will be equipped with practical techniques to conduct thorough investigations and implement effective corrective plans.
<b>6:00 pm</b>  	<p style="text-align: center;"><i>Downtown Adventures Begin!</i></p> <p>Grab a bite, sip something tasty, and soak up the good vibes in Downtown Salina! Team up with your fellow nurses (or go solo if you’re feeling bold) and take on a fun exploration challenge — uncover hidden gems, try something new, and score some awesome PRIZES along the way. Let the good times roll!</p> <p style="text-align: center;">(Separate Ticket Event)</p>

# Thursday, June 26, 2025

8:30 - 9:00	<b>Nurse Advisory Committee Meeting with HOT Breakfast</b>
9:00 - 10:15 1.5 Contact Hours	<p><b>Falls, Fine, and Forms. A Nurse’s Guide to Prevention, Compliance and Documentation</b></p> <p>Falls are a major concern in long-term care settings, impacting resident safety, quality of life, and regulatory compliance. This session will focus on fall prevention strategies, proper documentation protocols, and key regulations related to fall management in long-term care facilities. We’ll discuss identifying fall risk factors, implement interventions, and ensure accurate documentation. That meets regulatory and nursing standards.</p>
10:15 10:30	<i>Break and Networking</i>
10:30 -11:45 1.5 Contact Hours	<p><b>The MDS Roadmap to Critical Components of Improved Clinical &amp; Financial Outcomes</b></p> <p>With many new changes already rolling out or on the horizon, it’s important to note the profound impact the MDS has on patient care, public policy, and overall success of a facility. When completed, the MDS will trigger CAA’s and calculate Quality Measures, Quality Reporting Program data, value-based purchasing data, PDPM Case Mix index, some State Case Mix, as well as impact state survey efforts. That’s a lot of dots to connect! As the MDS continues to evolve and impact reimbursement, this session will explore how post-acute facilities can utilize live data to better manage these connections while driving improved patient outcomes. We will explore how data analytics is helping facilities improve patient care while ensuring compliance within reimbursement and payment models. Participants will learn how proper utilization of data-driven technologies can be leveraged to identify, track and manage trends and insights, including clinical system breakdowns or MDS coding opportunities, and allow for appropriate MDS assessment and reimbursement. Furthermore, we will discuss how this approach enables SNFs to pull Interdisciplinary teams together, connecting the dots from the MDS to these critical components of the post-acute reimbursement and alternate payment models.</p> <p style="text-align: center;">Sponsored by:  <b>Real Time</b> MEDICAL SYSTEMS</p>
11:45—1:00	<i>Lunch On Your Own</i>
1:00 - 2:30 2.0 Contact Hours	<p><b>Listening for Leaders</b></p> <p>Effective nurse leadership requires not only clear communication but also the ability to truly listen and adapt to the diverse ways people learn. This fun and interactive session will explore how listening can enhance your ability to teach, coach, and lead your teams. This engaging activity will uncover how different learning styles influence communication and discover why repetition and varied approaches are essential to reinforce understanding. All supplies for this learning activity will be provided for you.</p>
2:30 - 2:45	<i>Last Break of the Day with Vendors</i>
2:45 – 4:00 1.5 Contact Hours	<p><b>Closing Session: The Magnet Advantage: Becoming a Team of Retention Champions</b></p> <p>When employee turnover seems never-ending, it negatively affects everyone on staff and keeps organizations from building cohesive teams. As many organizations remain consistently understaffed, it becomes vital that everyone plays a part in improving retention. Doing so means less stress and more restful sleep at night for all!</p> <p>This session will energize and empower your entire team to reduce “us versus them” conflicts at work. Participants will leave this powerful, engaging session with a renewed sense of commitment.</p>

# CONFERENCE LEADERS



**Shelonda Darling**



**Michelle Novotny**



**Teresa Coover**



**Deb Martin**



**Michele Self**



**Julie Sallman**



**Laura Peterson**

## CONFERENCE PRICING INFORMATION

Until June 11, 2025
KHCA/KCAL members Until June 11 \$219 per person
Non KHCA/KCAL members Until June 11 \$269 per person

After June 11, 2025
KHCA/KCAL members After June 11 \$249 per person
Non KHCA/KCAL members After June 11 \$299 per person

## Continuing Education Information

**Nurses** - The Kansas Health Care Association is approved as a provider of continuing nursing education by the Kansas State Board of Nursing. This offering is approved for up to **10.0** contact hours applicable for RN and LPN relicensure. (KSBN LT0030-0338)

**Dietitians** - This course is approved for up to **10.0** continuing education clock hours for Kansas Licensed Dietitians by the Kansas Department of Aging and Disability Services. KDADS Health Occupations Credentialing Approved Sponsorship Number: LTS-A0002#

**Social Workers** - The Kansas Health Care Association is approved as a provider of continuing education by the Kansas Behavioral Sciences Board. This offering is approved for **10.0** continuing education hours. (KSBSB 17-006)

**Administrators** - This course offering is approved for up to **10.0** continuing education clock hours for Kansas licensed adult care home administrators by the Kansas Department of Aging and Disability Services KDADS Health Occupations Credentialing Approved Sponsorship Number: LTS-A0001#

**Operators** - This course offering is approved for up to **10.0** continuing education clock hours for registered operators: in the core areas of Resident Care (**5.0**) and Administration (**5.0**), by the Kansas Department of Aging and Disability Services KDADS Health Occupations Credentialing Approved Sponsorship Number: LTS-A0001#

*Attendance Certificates will be available for all other attendees. Consult your licensing board or certifying agency for approval.*

### Special Thanks to our 2025 Platinum Sponsors!

